



Central Plumbing and Heating, Inc. Apprentice Hiring Notification		
Plumbing Apprentices – Bozeman, Great Falls, and Helena Areas		
Application Due Date: Applications are due by 5:00 p.m. on Thursday, April 21, 2016. No exceptions.		
Basic Minimum Qualifications: Applicants accepted and indentured as apprentices shall be currently employed at CPH. They must have a minimum of 160 hours as an employee at CPH, and must meet the following minimum qualifications:		
1. DMV REPORT:	A current DMV report will be required on all applicants. Applicant must be insurable through CPH insurance company to drive CPH vehicles. If you do not have a good driving record your application will not be accepted.	
2. AGE:	Provide a birth certificate or other acceptable proof of being at least 18 years of age.	
3. EDUCATION:	Shall provide proof of graduation from high school or have a G.E.D. certificate. Academic transcripts for college courses, if any, shall also be submitted with application.	
4. APTITUDE:	Shall possess the basic aptitudes essential for acquiring the skills and proficiency of the trade.	
5. PHYSICAL:	Shall be physically capable of performing the essential functions of the occupation without endangering the health and safety of themselves and / or fellow workers.	
6. TRAVEL:	Out of town travel is a requirement of all apprentices. If you are not willing to travel your application will not be accepted.	
Application packets can be picked up at either of the branches in Bozeman or Great Falls or printed from our HR Connection website. If requesting an application be mailed to you, it will be sent to the address requested by the next business day. If requesting application by email, please send request to <u>rebecca.sanne@centralph.com</u> .		
Completed applications must be delivered to the main office in Great Falls at the following address:		
	Central Plumbing & Heating, Inc. Attn: Rebecca Sanne 3701 River Drive North Great Falls, MT 59405	
Thank you, Mike Waldenberg President		
	CPH is an Equal Opportunity Employer	

CPH is an Equal Opportunity Employer Minority & Female Applicants Are Encouraged to Apply





Central Plumbing and Heating, Inc. Apprentice Hiring Notification		
Sheet Metal Apprentices – Bozeman, Great Falls, and Helena Areas		
Application Due Date: Applications are due by 5:00 p.m. on Thursday, April 21, 2016. No exceptions.		
Basic Minimum Qualifications: Applicants accepted and indentured as apprentices shall be currently employed at CPH. They must have a minimum of 160 hours as an employee at CPH, and must meet the following minimum qualifications:		
1. DMV REPORT:	A current DMV report will be required on all applicants. Applicant must be insurable through CPH insurance company to drive CPH vehicles. If you do not have a good driving record your application will not be accepted.	
2. AGE:	Provide a birth certificate or other acceptable proof of being at least 18 years of age.	
3. EDUCATION:	Shall provide proof of graduation from high school or have a G.E.D. certificate. Academic transcripts for college courses, if any, shall also be submitted with application.	
4. APTITUDE:	Shall possess the basic aptitudes essential for acquiring the skills and proficiency of the trade.	
5. PHYSICAL:	Shall be physically capable of performing the essential functions of the occupation without endangering the health and safety of themselves and / or fellow workers.	
6. TRAVEL:	Out of town travel is a requirement of all apprentices. If you are not willing to travel your application will not be accepted.	
Application packets can be picked up at either of the branches in Bozeman or Great Falls or printed from our HR Connection website. If requesting an application be mailed to you, it will be sent to the address requested by the next business day. If requesting application by email, please send request to <u>rebecca.sanne@centralph.com</u> .		
Completed applications must be delivered to the main office in Great Falls at the following address:		
	Central Plumbing & Heating, Inc. Attn: Rebecca Sanne 3701 River Drive North Great Falls, MT 59405	
Thank you, Mike Waldenberg President		
	CPH is an Equal Opportunity Employer	

Minority & Female Applicants Are Encouraged to Apply