

Earlier this year, the Montana Registered Apprenticeship program secured a new State Director, Glen Disque, and he's hit the ground running. Glen brings fantastic experience and perspective to this position. For those of you who aren't familiar with Glen, we asked him to answer a few questions designed to shed some light on who Glen is professionally and personally.

- **Who is Glen Disque?** I don't think I really know yet, I'm still working on that. As for my background: I grew up in South Texas (McAllen) did my undergrad at Purdue University in West Lafayette Indiana and my MBA at Western Governors University. My wife and I had a 3 year old daughter and I wanted her to live near her grandparents. I couldn't pay my wife enough to move to Texas so we ended up in Billings with her parents. I have been an apprenticeship rep for the last three years covering Eastern Montana and it is the most fun job I've ever had.
- **What drove you to work in this field?** I wanted to work in workforce development, but I really didn't know what that was. I applied to be a career coach in School District 2 and was not picked for the position. Jay Reardon (former MT State Director of Apprenticeship) contacted me about becoming an apprenticeship rep instead, and I applied. Thank God I didn't get the job as a career coach! I don't think there is another more effective career or workforce development pathway than apprenticeship.
- **What are you most excited about professionally for the next year?** I would really like to bring some stability to apprenticeship. Since Jay (Reardon) was tapped to do both Bureau Chief and Apprenticeship Director I feel it has been a roller coaster. I'm excited about building a strong foundation and direction for Registered Apprenticeship in Montana.
- **What would your family say is the most interesting thing about you?** Funny, I just asked my daughter and she said, "There's nothing interesting about you, dad". She's probably right. If I had to hazard a guess it would be my sense of humor. My daughter and I can get a bit goofy if we spend too much time together.
- **How do you define success?** That is a tough question. I would have different answers throughout my lifetime; but at this point I measure success through family and faith. I wish I had defined it that way 20 years ago, but I have a thick head. My being revolves around those two facets of life and I'm a much more contented person because of it. I'm not completely sure success is quantifiable, but the true measure for me is being comfortable in my own skin (with the blemishes) while being surrounded by people who you love and trust.
- **If you could chose one superhuman ability, what would it be?** Teleportation. That would be so cool! It would end the need to drive on icy roads in the winter!
- **Personal theme song?** Wow. I love music, and I have a number of songs that I couldn't live without. Something that defines my philosophy would be "The Ride" by Chris Ledoux, but if I had to choose one piece of music to listen to the rest of my life it would be Beethoven's 9th symphony.

- Cats or dogs? My daughter has two cats and a dog that I, apparently, was voted responsible for. If I had to choose, it would be dogs.
- Anything else you want to add? I'm really humbled to be chosen as the State Director of Apprenticeship and hope to bring honesty, consistency and fairness to the program. I am always available to speak with sponsors, so please contact me directly if you need anything. I believe I work for the Registered Apprenticeship staff, Montana Employers, apprentices and Montana Communities, in that order.