

## GOOD FAITH EFFORT

Good Faith effort is judged by whether a program sponsor is following its affirmative action program and attempting to make it work, including evaluation and changes in its program where necessary to obtain the maximum effectiveness toward the attainment of its goals.

Good faith effort means a program sponsor's actions to fulfill its commitment to equal opportunity in the recruitment, selection, employment, and training of apprentices, its actions to comply with the provisions of its Affirmative Action Plan and, when appropriate, to make necessary changes to obtain the maximum effectiveness toward the attainment of its goals.

Each case in which good faith efforts are in question shall be considered separately, since there is no flexible definition under which good faith effort can be applied in all cases,

All actions of the program sponsor shall be reviewed and evaluated in determining whether such good faith effort has been made.