

**PACIFIC NORTHWEST
IRONWORKERS & EMPLOYERS
JOINT APPRENTICESHIP & TRAINING COMMITTEE**

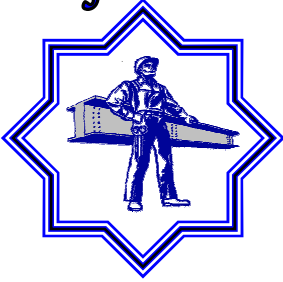
16610 E. EUCLID AVE.

SPOKANE, WA 99216

(509) 922-3577

Visit our website at

<http://www.iw14appr.org>



APPRENTICE

TRAINING

HIGHLIGHTS

- 6,000-8,000 HOURS OF ON THE JOB TRAINING
- 4 YEAR PROGRAM
- 204 HOURS OF RELATED SUPPLEMENTAL INSTRUCTION / PER YEAR
- WAGES START AT 65% OF JOURNEYMAN SCALE
- PAY UPGRADES EVERY SIX MONTHS / 750-1,000 HOURS WORKED
- HEALTHCARE & BENEFITS PACKAGE
- CREDIT FOR PRIOR EXPERIENCE
- DRUG FREE WORK PLACE PROGRAM
- EQUAL OPPORTUNITY EMPLOYERS

ACCEPTING APPLICATIONS ON WEDNESDAYS FROM 9AM - 1PM
MINIMUM QUALIFICATIONS

- MINIMUM AGE 18 YRS OLD
- HIGH SCHOOL GRADUATE OR GED EQUIVALENT PREFERRED
- MUST BE ABLE TO PERFORM THE RIGOROUS MANUAL LABOR REQUIRED BY THE TRADE AND HAVE A NATURAL ABILITY TO WORK SAFELY AT HIGH ELEVATIONS WITH A GOOD SENSE OF BALANCE
- MUST BE ABLE TO READ, WRITE, AND SPEAK THE ENGLISH LANGUAGE

204 HRS OF RELATED TRAINING IN SPOKANE!

- STUDENT LOAN
- 1500 HR PROBATION

CONDITIONS OF EMPLOYMENT

- VALID DRIVER'S LICENSE
- DRUG TEST (Pre Employment)
- OBLIGATION FEE TO UNION
- MONTHLY UNION DUES
- TOOLS
- HARD WORK!
- DISPATCHED TO JOBS
- PERIODS OF UNEMPLOYMENT